

MANIFESTO 2025



Message from:

**The Honourable Prime Minister of the Republic of Trinidad and Tobago
Kamla Persad- Bissessar SC, MP**



BUILDING A STRONGER TRINIDAD AND TOBAGO, TOGETHER

The United National Congress (UNC) is a movement powered by the people, for the people. Since our founding, we have been committed to building a better Trinidad & Tobago - one that stands for fairness, opportunity, and progress for all.

We believe in economic growth, job creation, social justice, and strong leadership that prioritizes the needs of every citizen. Our vision is to create a nation where families thrive, young people succeed, and communities grow stronger through responsible governance and forward-thinking policies. We are committed to building a prosperous Trinidad and Tobago, driven by inclusivity, innovation, and strong leadership. I envision a prosperous Trinidad and Tobago, driven by inclusivity, innovation, and strong leadership.

The UNC is committed to:

- Driving political and social change through national unity. I am advocating for collaboration across all sectors to uplift Trinidad and Tobago.
- Bringing progress to every corner of the nation, ensuring that all citizens benefit from the country's growth and development.
- Building strong institutions and infrastructure to ensure long-term national stability and prosperity for the people of Trinidad and Tobago.
- Empowering future generations through education, jobs, and opportunities, ensuring a brighter and more prosperous future for all.
- Serving the people with integrity, delivering on the promises of development, equity, and justice.

TABLE OF CONTENT

Our Vision for Economic Transformation	04
Agriculture and Food Security	10
Agricultural Cannabis Expansion	15
Artificial Intelligence, Digital Transformation, New Media and Social Media	20
Crime and Justice Reform	25
Ease of Doing Business	38
Economic Diversification	43
Education Policy Direction	48
Government Efficiency	56
Healthcare Reform	61
Housing	69
Regenerative Economy	74
Sports Development	77
Tourism Growth	85
Transport	89
Youth Development	94
Workers Agenda	103

Our Vision for Economic Transformation

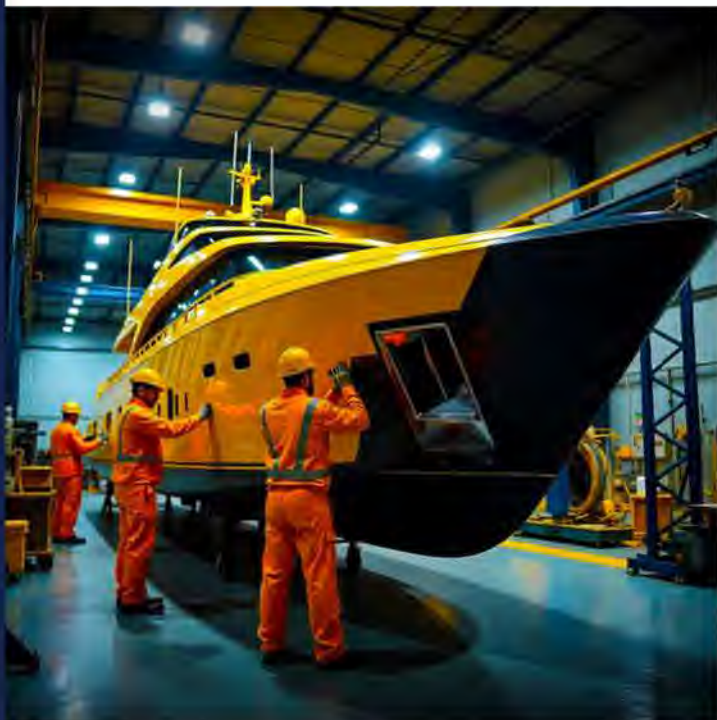


Understanding the UNC Commitment

Our Commitment

The United National Congress (UNC) recognizes that the economic future of Trinidad and Tobago depends on strategic diversification. With the decline of the Oil & Gas boom, it is imperative that we identify and cultivate new revenue-generating industries. One such industry, underutilized yet full of potential, is **yachting and maritime services**.

The UNC proposes the development of a **world-class Yacht Service, Maintenance, and Boat-Building Hub in Chaguaramas**—an initiative that leverages our ideal geographic location, skilled workforce, and existing maritime infrastructure to create thousands of jobs and stimulate new economic activity.



Understanding the Future with Strategic Policies

Building A Stronger Future With Strategic Policies

A nation's growth depends on its skilled workforce. By investing in marine engineering, fintech, AI, aviation, and advanced manufacturing, Trinidad & Tobago is creating new opportunities for professionals and entrepreneurs. With specialized training programs, certifications, and global partnerships, the workforce will be equipped to meet industry demands and contribute to national progress. Innovation, expertise, and skill development will drive the country towards a sustainable and competitive future.

Diversified Economy for the Future

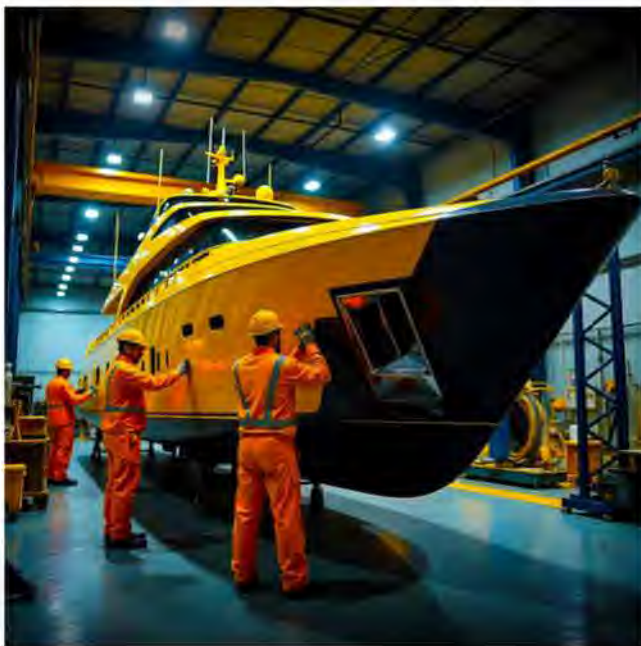
Building A Diversified Economy For The Future Of Trinidad And Tobago

Safety and security are the foundation of a thriving nation. Our manifesto proposes comprehensive police reform, better training, and modern crime-fighting tools to restore public trust in law enforcement. Community safety programs will be expanded to create safer neighborhoods and reduce violence. We are committed to protecting every citizen while addressing the root causes of crime. Together, we will build a nation where every family feels safe and secure.



A VISION FOR A STRONGER, DIVERSIFIED ECONOMY

The UNC is committed to building a diversified economy that will reduce Trinidad and Tobago's reliance on oil and gas. By investing in key sectors like yachting, technology, renewable energy, and aviation, the country will establish itself as a modern, sustainable economy capable of competing globally. These strategic investments will create new jobs, attract foreign investment, and increase the country's foreign exchange earnings. The vision for a prosperous future includes developing a well-rounded economy with thriving digital, aviation, and trade sectors. The UNC is ready to lead Trinidad and Tobago into the next phase of growth and innovation.



Policy Focus

Driving Technological And Infrastructure Innovation

The UNC's policy focuses on developing strategic zones near universities and research facilities to foster innovation and attract international investors. By offering tax holidays, R&D incentives, and fast-track work permits, the government aims to create an ecosystem conducive to business growth in priority sectors such as Artificial Intelligence, biotech, fintech, and renewable energy. These sectors will not only diversify the economy but also position Trinidad and Tobago as a regional leader in digital and technological innovation. By prioritizing these industries, the country will be well-equipped to compete in the global market, creating a thriving business environment that attracts high-tech investment and knowledge-based jobs.

Economic Impact

The Economic Transformation: Jobs, Investments, And Growth

The UNC's focus on technology, renewable energy, and advanced sectors will transform the country's economic landscape. By attracting high-tech investment and creating knowledge-based jobs, Trinidad and Tobago will foster a skilled workforce capable of competing on the global stage. This shift will diversify the economy, reducing vulnerability to oil price fluctuations. As a result, the country will not only increase foreign exchange earnings but also build local talent that can contribute to the global economy. The impact of these policies will be felt across various sectors, including finance, technology, and logistics, creating sustainable job opportunities and supporting long-term growth.





Economy

Building a Stronger Economy for All

Our economic vision is centered on creating sustainable jobs, supporting small businesses, and driving entrepreneurship across the country. We understand the challenges of inflation and the rising cost of living, which is why we are committed to providing relief for working families. By investing in key industries and empowering local businesses, we aim to stimulate growth and build a resilient economy that benefits everyone. Our plan focuses on ensuring that no one is left behind as we work towards a prosperous future for Trinidad & Tobago.



Crime

Safer Communities, Stronger Nation

Safety and security are the foundation of a thriving nation. Our manifesto proposes comprehensive police reform, better training, and modern crime-fighting tools to restore public trust in law enforcement. Community safety programs will be expanded to create safer neighborhoods and reduce violence. We are committed to protecting every citizen while addressing the root causes of crime. Together, we will build a nation where every family feels safe and secure.

Education

Investing in Our Future Through Education

Education is the most powerful tool for change. We will ensure free and equal access to quality education for all children, regardless of their background. Our plan includes introducing advanced technology in schools, improving teacher training, and modernizing the curriculum to prepare students for the future. Education should empower our youth, foster innovation, and open doors to endless possibilities. With your support, we'll build an education system that truly serves our nation.



Youth & Future

Empowering Our Youth, Securing Our Future

The future belongs to our youth, and it is our duty to equip them with opportunities to thrive. Our plan focuses on creating meaningful employment, supporting the creative sector, and expanding youth entrepreneurship programs. We will invest in skills development, mentorship, and innovation hubs to unlock the full potential of young people. By empowering our youth, we secure the future prosperity and leadership of Trinidad & Tobago.





Women & Families

Supporting Women, Strengthening Families

Women are the backbone of our society, and families are the heart of our nation. Our plan focuses on improving healthcare services, ensuring safety and protection for women, and creating opportunities for economic independence. We will invest in programs that support working mothers, address gender-based violence, and promote equal rights. Strong families create strong communities, and together, we'll build a future where every woman and family can thrive.



Tobago

A New Vision for Tobago's Growth and Prosperity

Tobago deserves focused attention, investment, and self-governance. Our manifesto promises improved tourism, transport infrastructure, and economic development tailored to Tobago's unique potential. We aim to empower the people of Tobago through local decision-making and better opportunities for businesses and youth. Together, we will build a stronger, more independent Tobago that contributes fully to the nation's success.



AGRICULTURE AND FOOD SECURITY

AGRICULTURE AND FOOD SECURITY.

A BOLD NEW
ERA FOR
TRINIDAD
AND TOBAGO



Our Vision:

A NATION THAT FEEDS ITSELF

Under the UNC, agriculture will no longer be the forgotten sector—it will become a cornerstone of our economic diversification, job creation, and food sovereignty strategy. We will transform agriculture into a high-value, tech-enabled, export-driven industry capable of feeding our people, generating foreign exchange, creating sustainable jobs, and protecting our environment.



The Current Crisis: A Nation at Risk

- Over 85% of food is imported, costing over \$6 billion annually.
- Food insecurity looms, with just 7–14 days of supply in a crisis.
- Our agricultural industries have been devastated by neglect, underinvestment, crime, and poor planning.

The PNM has failed to plan. The UNC will lead with vision, investment, and innovation.

Our 2025 Targets

- Generate \$1 billion in agricultural exports

- Reduce the food import bill by \$2 billion
- Raise agriculture's contribution to GDP to 5%

KEY STRATEGIC PILLARS



1 Resolving Historic Injustices

- **Caroni Workers and Cane Farmers:** All outstanding residential and agricultural land under the VSEP will be delivered. Severance, pensions, and EU cane farmer payments will be paid in full. Lands will be transferable, and justice will be restored.
- **Sugar Industry Revival:** A state-of-the-art cooperative sugar factory will be established at Usine St. Madeleine, producing organic sugar and high-value products for domestic and export markets.

2 Unlocking Land for Agricultural Growth

- **25,000 Acres for Agricultural Parks:** Leased from former Caroni lands, these fully serviced 100+ acre parks will focus on high-demand crops, superfoods, and import substitution.
- **Land Title Reform:** We will fast-track the issuance of land deeds for farmers, enabling access to financing and long-term security.



3 Strengthening Infrastructure & Water Management

- **National Water Plan:** Drainage, irrigation, flood control, and conservation initiatives will ensure year-round productivity and climate resilience.
- **\$500M PSIP Commitment:** At least 10% of the Public Sector Investment Programme will go to farm access roads, irrigation, and infrastructure.



4 Boosting Farmer Security & Incentives

- **Agricultural Insurance System:** Multi-peril crop and livestock insurance — government-subsidized and administered by the ADB.
- **Wage Support Programme:** To support hiring and attract youth to agriculture.
- **Incentivized Loan:** Special low-interest financing via the ADB and commercial banks.

5 Combating Agricultural Crime

- **Praedial Larceny Squad:** Activated within the TTPS with full arrest powers.
- **Special Agricultural Court:** To handle theft cases swiftly with harsher penalties.



6 Modernizing Farming & Training

- **AgriTech and AI Farming:** Precision agriculture, digital tools, and smart greenhouses.
- **Training Centres:** Launch of the Trinidad & Tobago Agricultural Training and Technology Center.
- **University Partnerships:** Courses in agro-entrepreneurship, farm management, and value-added production.

7 Reviving Strategic Agricultural Industries

- **Cocoa:** Establish cocoa fermentaries, processing plants, and a Cocoa Investment Fund. Promote high-value "fine flavour" exports. 
- **Rice:** Bring 6,500 acres into rice production, establish a new rice mill, and support seed production. 
- **Livestock and Dairy:** Expand forage programs, import high-yield breeds, and build a pasteurization facility for goat milk. 
- **Fisheries:** Restore gasoline supply for boats, protect ports, and invest in sustainable fishing infrastructure.
- **Coconuts:** Replant 1 million trees; develop a vibrant coconut-based product industry.

8 Export Expansion and Value-Added Agriculture

- **Agro-Processing Zones:** New facilities at Brechin Castle and other hubs for drying, canning, and preserving fruits and vegetables.
- **EXIM Bank Export Support:** Dedicated facility to finance exporters of agricultural products.
- **Farm-to-Table Tourism:** Incentivize culinary and eco-tourism ventures linked to agriculture.

9 Buy Local, Grow Local Campaign

- **VAT Removal:** On locally produced meat, dairy, and agricultural goods.
- **Import Duty Hike:** On foreign food items to protect domestic producers.
- **Local Content Mandate:** Produce, feed, molasses, and raw materials locally for large manufacturers like Angostura and WITCO.

10 Global Partnerships for Local Innovation

- Partnering with Israel, the Netherlands, India, and the Philippines to adopt best-in-class agri-technologies.
- Commercializing research from UWI and UTT with a "creator-owned" innovation model.

INSTITUTIONAL REFORM

- **Streamline the ADB and NAMDEVCO** to enhance access to finance and foreign markets.
- **Digital Agricultural Land Inventory** to guide planning and ensure transparent land use.

We will reduce dependency on imports, create thousands of green jobs, open new export markets, and secure our food future. The UNC is committed to building a **resilient, modern, and inclusive agricultural sector** — one that feeds the nation and fuels the economy.

A Vote for the UNC Is a Vote for Food Security, Economic Independence, and National Pride.



**WHEN UNC WINS
EVERYBODY
WINS!**

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AGRICULTURAL CANNABIS EXPANSION

EXPANDING THE
CANNABIS
INDUSTRY
AS PART OF
AGRICULTURAL
POLICY



This **Government legalized cannabis without implementing all necessary controls.**

- ✗ There are no legal dispensaries and no consistent monitoring of the quality or origin of supply.
- ✗ In place of legal dispensaries, people are buying on street corners from drug pushers.
- ✗ The cannabis is often laced with cocaine.
- ✗ There's no consistency in the THC levels.

The UNC will, therefore, implement a comprehensive framework to regulate large-scale cultivation, agro-processing, and export, which are essential for unlocking this industry's full economic potential.



Global Opportunities

The global cannabis market is projected to exceed USD \$100 billion by 2030, with demand spanning medical cannabis, oils and edibles.

For Trinidad and Tobago, this represents an opportunity to position cannabis/hemp as an agricultural product akin to sugarcane or cocoa—where small farmers can participate alongside larger entities in cultivation or agro-processing.

This approach ensures inclusivity while leveraging Trinidad's agricultural expertise.

Despite decriminalization, several roadblocks remain:

- ***Incomplete Regulatory Framework:***
While individuals can grow small quantities of cannabis, there is no system for licensing commercial cultivation or processing facilities.
- ***Export Limitations:***
International cannabis trade requires compliance with stringent global laws and standards.
- ***Underdeveloped Agro-Processing Sector:***
The infrastructure needed to process cannabis into value-added products.

Policy Proposals

The UNC recognizes that developing a regulated cannabis industry is an extension of agricultural policy aimed at economic diversification. This is not about encouraging recreational use but about creating an organized sector that benefits farmers, entrepreneurs, and investors while adhering to international laws.

Legislative Expansion

Implement the Cannabis Control Authority Bill to establish a commercial cultivation, agro-processing, and export licensing framework.

Create guardrails to ensure compliance with international trade regulations and quality controls, particularly for medical cannabis exports.



Support for Small Farmers

Provide incentives and training programs for small farmers interested in cultivating commercial cannabis. Facilitate cooperatives where small farmers can pool resources to access agro-processing facilities or sell crops to larger entities. Ensure that marginalized communities disproportionately affected by past cannabis criminalization have access to licenses and opportunities within the industry.

Export-Oriented Strategy

Develop partnerships with regional CARICOM leaders to harmonize standards for medical cannabis exports.

Position Trinidad as a key supplier of pharmaceutical-grade cannabis products in developed markets.



Expected Benefits +

1. Economic Diversification:

The cannabis industry will create jobs across the cultivation, processing, distribution, and export sectors.

2. Inclusivity:

Small farmers will be empowered to participate in this sector alongside larger entities.

3. Global Competitiveness:

Trinidad will join regional leaders like Jamaica in capitalizing on international demand for cannabis products.

By positioning cannabis as an agricultural product supported by robust regulation and infrastructure development, Trinidad and Tobago can foster a thriving industry that benefits citizens while adhering to international standards. This policy aligns with UNC's commitment to economic diversification through sustainable agriculture.

However, the UNC maintains the position that persons under the age of 25 should desist from smoking cannabis. The human brain finishes developing and maturing in the mid-to-late 20s. A developing brain can be damaged by cannabis use; the prefrontal cortex is one of the last parts to mature and is responsible for self-awareness, the capacity for complex planning, problem-solving, learning and memory, personality expression, decision-making, and modulation of social behaviour.



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ARTIFICIAL INTELLIGENCE, DIGITAL TRANSFORMATION, NEW MEDIA AND SOCIAL MEDIA

A **UNC**-led
government will embrace
**Artificial
Intelligence (AI),
digital technology
and new media**



A UNC-led government will embrace Artificial Intelligence (AI), digital technology and new media to cut bureaucracy, create meaningful job opportunities, modernize public services, and position Trinidad and Tobago as a foremost destination for doing business.

**EMPOWERING
CITIZENS, DRIVING
INNOVATION,
STRENGTHENING
OUR ECONOMY**

Digital Identity (eID)



One Secure Login: We will provide each citizen with a government-issued electronic ID, making tasks like paying taxes or registering a business faster and simpler. Crucial paperwork will move online, freeing citizens from tedious office visits and giving them more time to spend on their priorities.

Inter-Agency Data Sharing

Seamless E-Government: Government databases will securely communicate, so you only submit your information once, eliminating repetitive forms and long waits.

Faster Approvals: Licenses, benefits, and registrations will be processed swiftly through digital channels, significantly reducing bureaucracy.

National AI Research & Development (R&D) Center

Innovation Hub: Establish a specialized centre to nurture homegrown AI talent, support tech startups, and offer training in AI engineering, data science, and software development, empowering the next generation to build a vibrant future right here at home.



AI-Assisted Government Services

AI-powered systems will work in tandem with government employees to promptly process requests for citizens, such as social support or healthcare appointments, reducing errors and increasing transparency. Predictive analytics will increase efficiencies, enhance public service deliveries, and speed up the Government's responses to issues affecting citizens, creating more livable communities.

Transforming Daily Interactions: Key Digital Services

Online Tax Filing



Filing in Minutes:

Citizens' tax declarations can be completed online in as little as ten minutes, improving compliance and transparency and reducing opportunities for errors and fraud.

e-Business Register

Rapid Online Business Setup:

Entrepreneurs will register businesses fully online, shortening what previously took weeks down to a day. Simplified annual renewals, permits and license updates will dramatically lower barriers and foster a competitive business environment.

e-Customs

Online customs declarations and processing using AI software and blockchain technology will reduce clearance times from days to mere hours and improve scheduling efficiency at ports. Faster AI-assisted processing will lower costs for businesses, while blockchain technology will reduce corruption and bribery opportunities.

AI-Powered Healthcare



Digital Medical Records:

Healthcare providers will securely access and share patient data online, enabling quicker diagnoses and treatments and ensuring consistent, informed care. Patient-friendly portals will also be available where citizens can manage appointments, view test results, and refill prescriptions online, easing congestion at healthcare facilities and saving valuable time.

E-School & Online Learning

Instant Updates for Parents & Students: A digital platform providing immediate access to attendance, grades, assignments, and teacher feedback, fostering accountability and success.

Personalized Learning & Smart Classrooms:

AI-assisted tutoring and digital textbooks will tailor educational support for each student, reduce financial burdens, and bridge educational gaps.

Smart Policing (e-Police)



Faster Police Response: Officers will instantly access real-time vehicle and criminal records, enabling more effective policing; citizens will report minor incidents conveniently online.

NEW MEDIA AND SOCIAL MEDIA AS CAREER OPPORTUNITIES

The rise of new media and social media has transformed the creative industries and digital media sector, offering unprecedented opportunities for individuals to monetize their creativity and upend traditional advertising. Content creators can now produce low-cost, high-efficiency content using accessible tools like smartphones and leverage platforms like YouTube, Instagram, TikTok, and others to generate income. The advent of AI further enhances this potential, enabling creators to streamline production processes, improve content quality, and expand their reach. This industry allows individuals to work remotely, build audiences through followers, subscriptions, blogs, and podcasts, and earn revenue via advertising, brand partnerships, and affiliate marketing. Influencers have become key players in driving product, service, and messaging sales.

- Establish clear guidelines for advertising transparency (e.g., sponsored content disclosure).
- Protect intellectual property rights for digital creators.
- Create fair policies for legitimately recognizing earnings generated through online platforms under our financial rules, thus enabling access to banking services and government incentives.
- Create a Creative Content Development Fund to provide loans for aspiring content creators to access equipment, training, and mentorship programs.
- Partner with private sector companies to sponsor workshops on digital marketing strategies and AI integration in content creation.
- Offer courses on new media and social media management, video production, graphic design, and AI tools.
- Enhance affordable access to internet connectivity nationwide to ensure citizens can access online platforms efficiently.
- Establish co-working spaces equipped with tools like cameras, editing software, and high-speed internet for content creators.

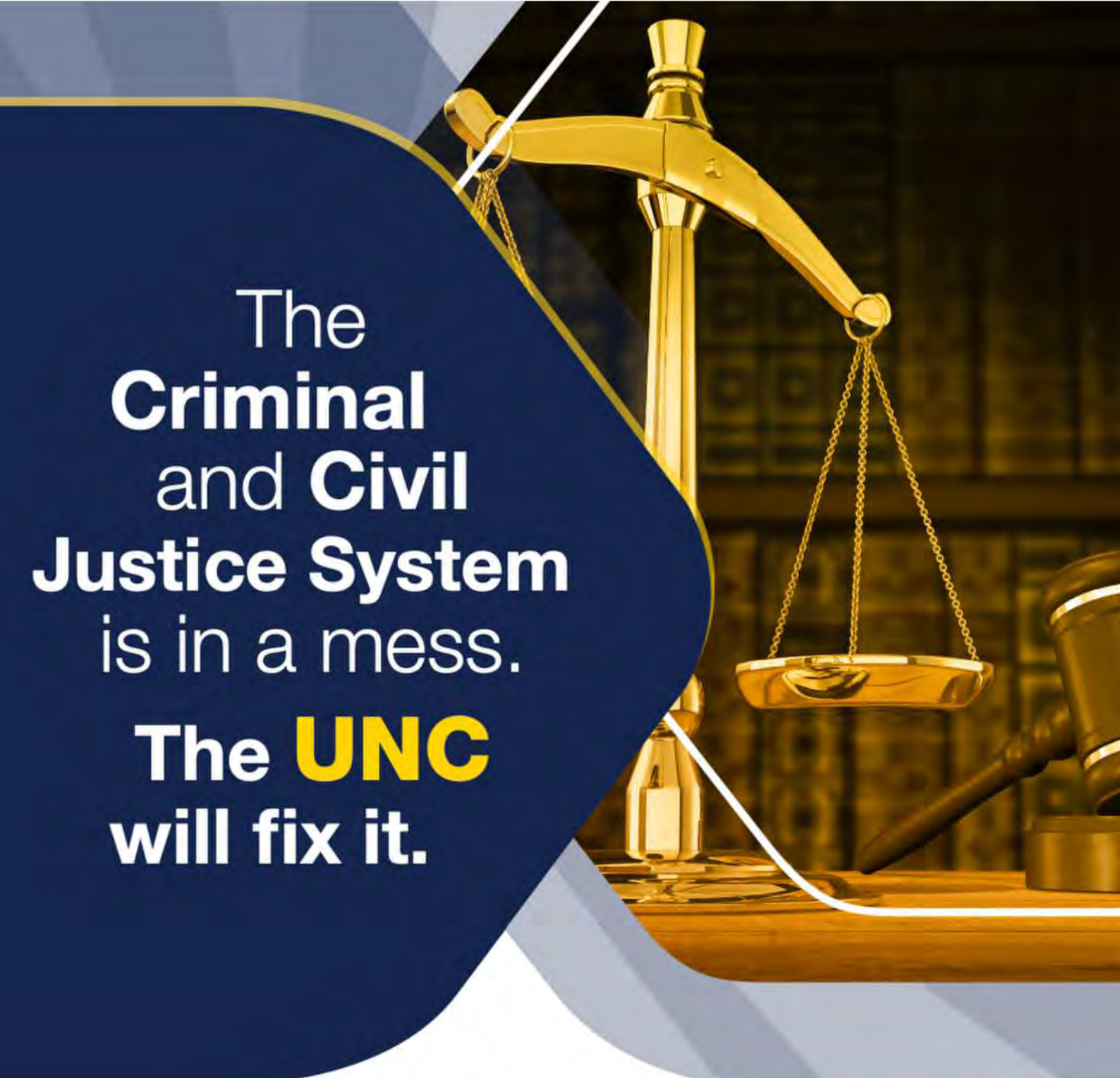
By integrating advanced technology into healthcare, education, business, and governance, the UNC will enhance the quality of citizens' everyday lives by speeding up routine tasks, fostering innovation, and ensuring our economy remains globally competitive.


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CRIME AND JUSTICE REFORM



The
Criminal
and **Civil**
Justice System
is in a mess.

The **UNC**
will fix it.



A United National Congress Government will:

Undertake a comprehensive review of all criminal laws to weed out obsolete laws that are oppressive to a free democratic society or cause unnecessary bureaucracy.

1

Introduction of a constitutional right of an accused to have a trial within a reasonable time.

3

Categorize the offences of murder and rape into **first-degree and second-degree**.

2

4 Place victims at the centre of the criminal justice system from the beginning: Provide support for victims, including restitution, job placements, housing, and social programmes. Due to the current low detection and conviction rate, this support will be given regardless of whether someone is caught or convicted.

Provide the needed resources to ensure that cases involving offences against children and sexual offences are determined rapidly.

5

Raise the **legal age** for marijuana use and gambling to 25 years and older.

6



7 Increase the number of functional courtrooms. Right now, there is a deficit. Each Judge of the High Court must have a designated courtroom to ensure he/she can sit every day.

8

Provide more courtrooms in highly populated areas outside the capital, such as Chaguanas, Rio Claro, Sangre Grande and Diego Martin.

Increase key support for the judiciary to reduce the backlog, to bring indictable cases to trial within 2 to 3 years.

9

11

We will also ensure that incarcerated persons are allowed frequent visitation from their children.

10

Create smaller detention centres around the country to break up gang activity and to ensure closer family support to prisoners by enabling regular visitation.

12

Establish lower security prisons for first-time non-violent offenders with work release during the day.

13

Modernize prisons and break up large prisons into smaller ones, where the inmates can be better monitored.

15

Implement appropriate social programmes involving training and life skills to prevent recidivism.

14



Utilize intelligence services for **crime fighting** and not for spying on political opponents.

16



Comprehensively reform and reorient the education system **to cater to all children**, not just academically gifted ones and, in particular, to identify young persons with learning disabilities or vulnerabilities so that they can be channeled to productive activities such as trades or remedial learning. Most criminals have not been successful in the education system.

Encourage the participation of NGOs and service organizations in mentoring youth.

Targeting and mentoring at-risk youth is critical to preventing them from falling under the influence of gang leaders and falling through the cracks.

17

18

Provide **support for single parents**, including after-school care, to ensure children are supervised. Homework centres shall be reintroduced.

Introduce a system of **rewards** for police officers and divisions where crime is being kept low.

19



20

Invest resources in the DPP's office and the Public Defender's office and ensure better conditions so staff are encouraged to stay.

21

Will work with all stakeholders to convene a National Consultation on Crime and Criminal Justice within one month of forming the government.

22

Revamp plea bargaining legislation to make it easier for the accused to plead guilty and be sentenced on a fast-track system, including for manslaughter.



23

Revamp and **refurbish Magistrates' Court infrastructure**, which has deteriorated substantially since Covid 19 with no repairs being done.

Reform the judge-alone trial process to provide for three judges to sit in capital cases.

24

25

Establish community mediation services.

26

Structured and expanded psychological services and support. Support of victims must not be ad hoc.

Restitution mechanisms so prisoners can work to compensate victims and receive time off their sentences for contributions to victims.

27

28

Train police officers in **victim management** and support.



29

Ensure children of victims receive adequate support in school.

30

Develop mechanisms to ensure victims have the right to information about the progress of cases.

Increase the number of
safe houses

for women and children who
are victims of domestic abuse.



31

32

Ensure children of victims
receive adequate support
in school.

33

Train prosecutors in **victim advocacy**.

34

Introduce additional mechanisms to
hear and involve victims in the
sentencing process.

35 Introduce a ***Victims Rights Act*** to include a charter
of rights for victims of crime.



36

Invest in forensic sciences in conjunction with the UWI
to ensure timely sample analysis, including drug and firearms
analysis. This will include scholarships to
encourage more people to enter the
forensic science profession.

The **UNC**
will tackle the
crime crisis
with *intelligence*,
competence
and *purpose*.



We will implement the following anti-crime plans:

1

Pass
Stand-your-ground
laws.

2

Create the offence
of home invasions.

3

Allow for the right to bear arms or
modify the current legislation to make acquiring
firearms by law-abiding citizens easier.

4

Change legislation to make gating communities easier.

5

Increase the
complement of
municipal police.



6

Introduce
Police officers
full-time
in schools.

7

Restructure the
Ministry of
National Security.

8

Create a Ministry
of Home Affairs.

9

Create a Ministry of **Defence**.

10

Create a Ministry
of **Justice**.

11

Increase the
retirement age
for the Trinidad and
Tobago Defence Force
to align it with other arms
of the protective services.

12

*Provide Diploma, undergraduate, and postgraduate degrees
in policing for recruits combined with a police
apprenticeship program.*

13

Undertake Pre-trial
detention reform
and **bail reform**.

14

Implement
individual
risk and financial
assessments.

15

Establish
minimum
security
detention
centres.



16 *Implement laws to prevent incarceration of non-violent drug offenders (addicts).*

17 Implement ankle bracelets and house Arrest systems with updated legislation.



18 Establish state support for children of incarcerated persons.

19 Establish a fund for children who have lost one or both parents to crime.

20 Implement the revamping of the witness protection program.

21 **Construct a forensic science complex** and national security training facility at the UWI Debe campus.

23 Ensure the enforcement of the drug and liquor laws regarding minors.

22 Provide personal licensed firearms to active TTPS officers and prison officers.

24 Enforce a zero-tolerance approach to any physical violence in schools. Any student physically attacking another student must be immediately removed from school and only be allowed to return after completing neuro-diagnostic testing and a proper counselling program approved by the state.

25 Review legislation to enable citizens to hire private attorneys representing their interests at hearings for party and bar licenses.

26 Implement legislation for mandatory cut-off time for all public events requiring a dancehall license not held within an enclosed building. Exceptions to be made during the carnival season.

Restructure **28** **social programmes** that have become gang and criminal activity havens.

27 Carry out a performance assessment of social projects in National Security.

29 Perform a short-term assessment to identify the scale of involvement of illegal immigrants in criminal activity.

30

Ensure that all schools have the full complement of required Deans of discipline, Security Officers, and Schools Safety Officers.

31

Ensure staffing in the full complement of student support services, which constitutes guidance counsellors, guidance officers, and school social workers, with educational, behavioural, and clinical psychologists looking after our students in need.

**33**

Introduce a **financial incentive program** for dedicated and high-performing **teachers** based on students' end-of-term examination results across all levels.

32

Introduce proper and continuous testing and Neuro-diagnostics of children to test for special needs.

34

Introduce the anonymous anti-bullying app for students to make reports.

35

Introduce parent patrols in schools.

36

Implement a policy whereby all

students must undergo free, mandatory, annual physical and medical screening by state-approved public and private medical doctors to examine for physical abuse, substance abuse, sexual abuse, malnutrition, and diseases.

37

Ensure after-school meals for children who apply, which is to be supplied by the school feeding program.

38

Establish community mediation services.

39

Establish **free Counselling** sessions.

40

Establish parental support groups for single parents and victims of family violence

**41**

Implement **peer mediation**.

44

Ensure that through the Ministry of Rural Development and Local Government, all councillors would oversee the formation of a "community support council" in each PD of their electoral district.

42

Implement parenting workshops to address parent-child conflict, parental rejection, parental communication, proper parental supervision, and identification of criminal behaviours in children.

43

Establish a fund for faith-based weekly community mentoring and guidance programs.

45

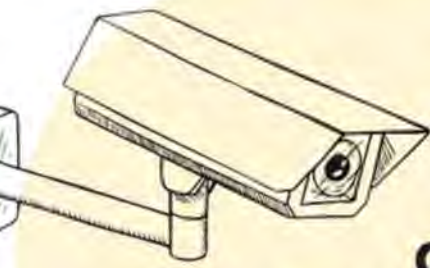
Strengthen a rebranded highway patrol unit.

46

Properly staff the E999 call centre.

47

Reactivate the community comfort patrols.



48

Increase and maintain CCTV cameras throughout Trinidad and Tobago.

49

Properly support the Transnational Organized Crime Unit.

50

Increase covert operations at the seaports and airports.

52

Install Security Electronic Billboards.

51

Enhance and fully reimplement The National Operations Centre.

Immediately provide electronic data access in all Police vehicles.

53

Integrate a fully Computerized crime statistics and reporting [COMPSTAT] system to include:

54

- ✓ *Computerized vehicle maintenance and service records.*
- ✓ *Computerization of all Police stations and provision of internet access via NOC data.*
- ✓ *Equipping every Police vehicle with GPS and link via NOC.*

55

Establish indoor and outdoor shooting ranges for all the protective services.

56

Establish a training swimming pool facility to train all arms of the protective services, police, fire, coast guard, and army.

57

Establish a simulation training theatre for TTPS.

58

Establish proper health and fitness facilities for the TTPS.

59

Provide Customer Service and Public Relations support for the TTPS.

60

Standardize and acquire fit-for-purpose vehicles for the TTPS



EASE OF DOING BUSINESS

**Experience
& political
vision.**



Simplifying Business Basics

Lower Corporate Taxes for Growth.

The UNC will reduce corporate tax rates to stimulate private sector expansion & enhance competitiveness. This reduction encourages business reinvestment and supports economic growth.

Protection for Manufacturers.

To support local production, there will be no property taxes on manufacturing plants, equipment, & industrial land. This allows manufacturers to focus on growing their businesses instead of worrying about additional costs.

**Experience
& political
vision.**



Government Policy Support

Establishing a Legislative Framework.

To support digital creators, the UNC will establish clear guidelines for transparency in advertising and protect intellectual property rights. Fair taxation policies will ensure creators benefit from their earnings.

Creative Content Development Fund.

A new fund will provide grants and loans to aspiring content creators, offering **access to essential equipment, training, & mentorship programs.** Partnerships with businesses will sponsor workshops to enhance digital marketing skills.

**Experience
& political
vision.**



Education & Infrastructure Development

Integrating Digital Skills into Education.

The UNC plans to incorporate digital media skills into school curricula, preparing students for careers in this evolving sector & offering **free courses on social media management, video production, & graphic design.**

Expanding Trade Opportunities.

Making Spanish a compulsory second language will open doors to Latin American markets. Coupled with strengthened CARICOM trade agreements, Trinidad and Tobago will enhance its global trade presence and attract foreign investment.

**Experience
& political
vision.**



**The UNC is committed
to unlocking the full
potential of Trinidad &
Tobago's economy by
making it easier for
businesses to thrive.
Together, let's create a
vibrant, dynamic
economic landscape
that works for everyone!**



ECONOMIC DIVERSIFICATION

**Experience
& political
vision.**



The Need for Economic Diversification

Strategic Diversification for Resilience.

The UNC recognizes that Trinidad & Tobago's economic future relies on diversification beyond oil & gas. We aim to **develop new, revenue-generating industries** to ensure long-term stability.

Yachting and Maritime Hub Development.

Establish **Chaguaramas as a premier Yacht Service and Boat-Building Hub**. This initiative targets the lucrative global yachting market, creating thousands of jobs and integrating local SMEs into the value chain.

**Experience
& political
vision.**



Building a Global Financial Centre & Tech Park

Transforming Port of Spain into a Financial

The UNC plans to develop a **Global Financial Centre** that will attract international financial institutions, diversify our financial services, & create high-paying jobs in sectors like **fintech & cybersecurity**.

Creating a Technology Park for Innovation.

We will establish a **Technology & Innovation Park** to attract tech companies and startups. This initiative will **focus on AI, renewable energy, & biotechnology**, boosting local talent & competitiveness.

**Experience
& political
vision.**



Enhancing Connectivity & Trade

Developing a Regional Airline Hub.

The UNC will position **Trinidad & Tobago as a Regional Airline Hub**, improving air connectivity across the **Caribbean & South America**. This will create jobs, increase tourism, and stimulate trade.

Investing in a Sustainable Economic Future.

By focusing on yachting, finance, technology, & aviation, the UNC aims to build a diversified economy, moving away from boom-and-bust cycles & positioning Trinidad and Tobago as a hub of growth & excellence.

**Experience
& political
vision.**



**The UNC is committed to
a bold economic strategy
that secures a prosperous
future for all.**

**Together, let's create a
resilient & diverse
economy!**



EDUCATION POLICY DIRECTION

The Ministry
of Education
is a key leader
in formulating
the **UNC**
Strategic
National
Development
Plan.



As the ministry responsible for the education and development of almost 300,000 students at four levels of the education system and over 12,000 employees, it is crucial to ensure that the Ministry of Education's sector plan is fully integrated into the **Strategic National Development Plan** to deliver impact, value, and benefit to the citizens of Trinidad and Tobago.

The Ministry of Education has three key policy direction imperatives to transform the education system and contribute to progressive national development. The imperatives are rooted in The Vision of the Child, which affirms the following outcomes for our children:

- Children who will achieve their full potential
- Children who are adequately prepared educationally to fulfil their potential
- Children who are adequately developed socially and culturally
- Children who are healthy and growing normally
- Children who are emotionally developed, mature and happy

Fundamental actions must be performed

if the education system intends to support every child and achieve equity, access, and quality.

The Ministry of Education can deliver the best results to the nation through the following primary considerations at the operational level:

To achieve the above, the education system has three major priorities:

- Focus on our children
- Focus on parents
- Focus on the elements of the components of the education system

1 PREPARATION OF ALL CHILDREN TO MAXIMIZE EDUCATION OPPORTUNITIES

The UNC will perform the following actions to achieve the above:

Universal Screening and Treatment of Children between the ages of 4 to 6 re: neurodevelopmental, physical wellbeing, mental wellbeing, socio-economic wellbeing, etc.

It is expected that specialist consultants (neurodevelopmental) will be engaged to assist in planning, conducting initial screening and treatment, training and development of specialists and other advisory support and any other requirements, as deemed necessary.

The Children Authority and the Students Support Services Division (SSSD) of the Ministry of Education will be re-evaluated concerning their purpose, roles, institution construct and performance expectations to satisfy best the preparation, development and care of the nation's Children, including operational delivery of services and in terms of regulatory.

Neurodevelopment specialist expertise will be hired to enhance the competence of existing resources and fulfil the Transformational Initiatives' performance. Further, international alignment with neurodevelopment science research centres will be pursued to stay abreast of learning and developments

The Students Support Services Division (SSSD) of the Ministry of Education (MOE) will be re-engineered to become the primary operation for Screening and Treatment for all Children in the country between the ages of 4 and 6 and to lead and manage the entire screening process on a sustainable basis into the future.

The Children's Authority's role will be re-examined to give it a more focused Regulatory and overarching supervisory role in protecting and developing Children. At present, the role is mixed between reacting to reports of at-risk children and being a regulatory measure

A Computerised development Tracking System of the "Understanding" of all Children will need to be developed. This should form the basis for tracking the development and performance of children throughout their schooling. This will be a major Digitalisation project that must be planned, developed, and managed. This is an opportunity to focus on the development of Local Business Organisations, with possible assistance from foreign consultants, but the opportunity must be locally led to derive optimum benefit from capital expenditure (CAPEX).

2 PREPARATION OF PARENTS AND GUARDIANS TO ASSIST CHILDREN TO MAXIMIZE EDUCATION OPPORTUNITIES

Parents and guardians provide pivotal support for children in the education journey. However, not every parent or guardian has the requisite skills, abilities and experience.

The UNC will provide parents and guardians with the following types of support to enable them to best assist their children during and beyond their school years.

Parental Training of Parents, Guardians, Caregivers

An inventory of all Parental Training Programs and corresponding resource deployment will be undertaken within the Government and the Private Sector.

An exercise will be conducted to consolidate understanding of the nature of Parental Training programs in the government and the private sector.

A team will be established to develop a Parental Training Framework of critical understandings which all Parents should have to allow them to best contribute to the development of our Children of the Nation.

The Parental Training Program will be initiated as a volunteer participation and incentive system but will be prepared to institute legal and regulatory requirements to ensure Parental Training participation and recognition of responsibility.

Standardized Parental Training Programs will be designed and developed using lessons from the nature of Existing Programs.

A Parental Training Management Division within the MOE will be established to oversee all Parental Training. This is considered appropriate because only the MOE has an appreciation and possible understanding of who Parents, caregivers, and Guardians ought to be because of the correlation between Children and Parents.

A certification-type process will be instituted to verify Parental Training participation.

The opportunity to use a computerized system to manage parental training is also available

TRANSFORMATIONAL INITIATIVES TO IMPROVE THE EDUCATION SYSTEM

3

The framework for a leading practice education system was developed from 2010 - 2015. The basis and substance of the model remain valid and can now be enhanced and improved through the following activities, interventions and initiatives.

3a

STUDENTS SUPPORT

Provision of tablets and laptops to facilitate digital learning, research and technological competence.

Procurement of learning materials such as textbooks for enactment of the curriculum.

Establish literacy libraries in every classroom to improve reading and comprehension skills.

Review and improve homework centres.

Introduce the **peer discipline** concept

Provide continuous career guidance advice.

3b

CURRICULUM DELIVERY

Activate a teacher management and development unit at the curriculum division to facilitate current and future training requirements.

Recruit outstanding retired educators in language and mathematics to continuously conduct workshops and training sessions in these key subject areas.

Establish master teacher positions to improve curriculum delivery and provide localized teacher support.

Create teacher specialists at each level at primary and secondary schools to enable more focused curriculum delivery.

3c

SCHOOL MANAGEMENT AND LEADERSHIP

Establish position of master principal to lead and manage high-risk schools based on school improvement ability.

Assign principals with proven ability to improve their performance to assist underperforming schools.

Provide continuous upskilling training for principals.

Provide compulsory training for persons seeking promotion.

3d

EXAMINATION AND ASSESSMENT {Primary Schools}

Reintroduce Continuous Assessment Component (CAC) on a phased basis as part of SEA examinations since it allows a fairer assessment of the multi-intelligence principle of students than the present model.

3e

SCHOOL SUPERVISION

Reengineer the School Supervision Division to be more focused on school performance.

Establish independent cross-disciplinary school intervention teams as another layer of school support and evaluation.

3f

TECHNICAL VOCATIONAL EDUCATION

Establish a full-fledged technical university to provide the highest level of technical vocational training, including a technical vocational teacher training division independently or in a private-public partnership.

Integrate the TEC/VOC schools into the secondary school system.

Students interested in technical vocational education can attend a technical vocational institution full-time for two days per week from form three. **They can graduate with a combination of O' Levels and CVQs at the comparative level.**

Engage the National Training Agency more directly in delivering technical vocational education.

Create more positions of technical vocational curriculum officers to facilitate technical vocational expansion.

Review the staffing certification and quality of technical education for performance standards.

3g

TEACHING SERVICE COMMISSION

Seek a full-time TSC to address the volume of work adequately.

Improve alignment with Ministry of Education processes.

Urgently work with TSC to seek to delegate more responsibilities to the Ministry of Education since TSC mainly functions as an HR contractor of the Ministrys another layer of school support and evaluation.

3h

PHYSICAL PLANT AND EQUIPMENT

Work urgently to complete schools in an advanced state of completion.

Plan and perform refurbishment at distressed schools.

Provide schools with the required funding, equipment and supplies to deliver quality education.

3i

LEGISLATION

Review reports of consultations to determine the way forward on amendments to the Education Act.

Since 2017 the UNC has advocated for the Parental Responsibility Act to address violence in schools and bullying and as a long-term measure to deter crime. Several other commonwealth countries, such as Canada and the United Kingdom, have similar pieces of legislation that have assisted them in reducing deviant behaviour and bullying in schools. The UNC will pursue such legislation.



GOVERNMENT EFFICIENCY

An aerial photograph of a coastal city, likely Miami, showing modern high-rise buildings, a marina with several boats, and palm trees. The image is partially obscured by a large dark blue shape on the left and a yellow shape at the bottom.

**Bigger
Government**
is not
the answer.
**Smarter
Government** is.



The PNM's last-minute proposal to create a new **"Ministry of Implementation and Efficiency"** confirms what the people of Trinidad and Tobago have known for years: **the PNM has perfected the art of inefficiency.**

1 The National Payment Company of Trinidad and Tobago (NPCTT)

A Single Gateway for All Government Payments - Cutting the Cost of Cash, Accelerating Government Efficiency

In Trinidad and Tobago today, making payments to government is often a frustrating experience. Whether it's paying taxes, renewing a driver's permit, applying for a business license, or settling a court fine—citizens and businesses must navigate a patchwork of agencies, disconnected systems, and outdated paper-based processes.

This inefficiency does not only waste time—it costs the country millions. Cash-based payments are slow to process, prone to fraud, and create delays in revenue reaching the State. In many ministries, it can take **up to seven days** to reconcile a single day's revenue, undermining financial planning and reducing efficiency across government.

The UNC will fix this by addressing how citizens pay for services.

We will establish the **National Payment Company of Trinidad and Tobago (NPCTT)**—a publicly owned digital infrastructure company that will serve as **the unified national gateway for all payments to the State**:

Now, they're asking the country to believe that creating *yet another ministry*, which will come at a cost the public purse requiring more staff, more overheads and more legislation will suddenly fix the inefficiency they've presided over for nearly a decade. But the people of Trinidad and Tobago deserve more than new ministries. They deserve to have a **modernised system of government** that actually **work**.

Instead of creating more layers of government, a UNC government will build **the infrastructure that makes government more efficient at its core.**

While the PNM talks about "riding" a new ministry, the UNC is **building the engine that drives results**. The PNM wants to "break bureaucracy" with speeches. The UNC will **replace bureaucracy with smart infrastructure.**

What Trinidad and Tobago needs is not more talk or bureaucratic reshuffling. We need bold action and **technological transformation**. Our vision is one where **every citizen, every business, and every ministry** is connected by one trusted digital ecosystem—one that:

- **Speeds up transactions**
- **Tracks public funds with precision**
- **Makes government services more accessible than ever before**

We're not adding more ministries to the pile. We're streamlining what already exists—with real tools that deliver real outcomes.

This bold step will:

- Eliminate bureaucratic delays
- Digitise all public-sector payments
- Deliver real-time revenue to the State
- Cut the cost of cash and reduce corruption
- Empower citizens with instant, cashless access to services
- Modernise how government collects revenue
- Accelerate service delivery
- Cut the costs and risks of handling cash
- Empower citizens with fast, digital access to services
- Create a fully localised, sovereign payment system

KEY FEATURES:

- **Universal Access** – Designed for all, including those without bank accounts through top-up cards and kiosks.
- **Real-Time Processing** – Citizens and businesses get instant payment confirmation and receipts.
- **Online & Mobile Integration** – Every ministry and agency will be connected to the same digital payment infrastructure.
- **Full Transparency** – Every transaction logged, every dollar traceable.
- **Streamlined Reconciliation** – Automated systems will reduce bureaucracy and speed up revenue reporting.

Digital Sovereignty for Trinidad and Tobago

Currently, most government card transactions are routed through **foreign processors**, draining **millions in foreign exchange** from the country. NPCTT will reverse this by ensuring that payment processing is **managed locally**, securing the value chain and strengthening national control over digital transactions. This is about **keeping our money and data in our hands**.

Laying the Foundation for a Digital Future

More than a payment system, NPCTT will be a foundational engine for digital governance, powering:

- E-government services
- AI-enhanced budgeting and service delivery
- National digital IDs
- Data-driven decision-making and planning

Countries like Estonia have become global models for digital governance. Under a UNC government, **Trinidad and Tobago will lead the Caribbean**, becoming a regional hub for efficient, tech-driven public service.

The Bottom Line

A UNC government will build a faster, fairer, smarter government— **starting with how money moves**. The NPCTT will be the core platform through which all government-related payments are made—securely, conveniently, and in real time. Whether it's taxes, fees, licenses, or utility bills, **one platform will do it all**.

NPCTT will be **the single most important reform in modernising our public sector**, reducing costs, increasing transparency, and making it easier for every citizen and business to interact with the State.

2 Heads of Efficiency, Optimization & Digitization (HEOD)

The UNC believes in reforming from within, because real change starts where bottlenecks end. So, while the PNM proposes yet another ministry—with vague authority and undefined powers—the UNC proposes a smarter, embedded solution:

The second step will be to appoint a **Head of Efficiency, Optimization and Digitization (HEOD) in every ministry**.

Each HEOD will be tasked with:

- Identifying roadblocks and bureaucratic choke points
- Reworking outdated workflows and reducing paperwork
- Leading the shift toward digital filing, verification, and approval processes
- Coordinating cross-ministry data sharing
- Cutting turnaround times and service delays where citizens are most impacted

This isn't a top-down directive—it's a hands-on, embedded reform approach that transforms each ministry from the inside.

THE DIFFERENCE:

PNM's Ministry of Implementation & Efficiency	UNC's Real Solutions
Adds a new layer of government bureaucracy	Embeds reformers directly within each ministry
No tech strategy, just promises	NPCTT: a full digital payment ecosystem
Centralized command disconnected from ministries	HEODs work inside ministries with real authority
No plan for reducing fraud or cash costs	Saves millions annually with digitized payments and processing
Nothing for citizens' daily frustrations	Focused on improving the citizen experience

With the **NPCTT** powering our national payment backbone and **HEODs** transforming each ministry from within, the UNC will:

- Deliver faster services to citizens
- Reduce government waste and duplication
- Improve transparency and accountability
- Lay the foundation for a truly digital Trinidad and Tobago
- Keep the size of government down

The UNC doesn't just talk about implementation— **we're building the tools and putting the right people in place to make it happen**



**WHEN UNC WINS
EVERYBODY
WINS!**

#voteunc2025



HEALTHCARE REFORM

A **UNC**-led
government will
work to ensure that
all citizens
receive proper
health care.



A **UNC**-led government
**will improve the
healthcare sector**
in the following ways:

1

Review the **Children's Life Fund** legislation to enable more applicants with diseases not currently included in the Fund to access the facility.

2

Ensure the Couva Children's Hospital is fully equipped, staffed, and operational.

3

Install a centrally specialized Burns Unit close to the Point Lisas Industrial Complex. (This Unit can be part of the Couva Children's Hospital and Multi-Training Facility)

4

Purchase and maintain modern equipment at all medical facilities. This will also include having qualified and trained staff to operate the equipment.

5

Fix the supply chain issues to prevent the "shortage of drugs, equipment and supplies" that now hinder the work of doctors and nurses at many of our healthcare facilities.



6

Establish guaranteed maximum waiting times for clinic appointments, diagnostic tests, and surgical procedures.

7

Immediately treat the backlog of patients awaiting critical diagnostic tests and surgeries, including cataract and joint replacement surgery.

8

**Create a national
Stroke Rehabilitation
Centre.**

9 Treat the chronic non-communicable disease burden promptly and innovatively, including reintroducing extended opening hours at health centres and school and home visits within communities.

11 Introduce legislation to create a unique medical malpractice court and special investigative unit, aided by foreign experts, to handle suspected medical malpractice cases.

13 Conduct a skills audit within the public healthcare system to train qualified staff in highly demanded areas of specialization.

15 Do a full review of the management of the COVID-19 pandemic in Trinidad and Tobago for clinical management and economic impact.

17 Implement a National Health Card for all resident citizens so that a patient's medical records can be accessed at any public or private health facility. This will save time and allow the healthcare provider to access information readily at their fingertips. This means faster delivery of health services and will make the issue of "lost files" a thing of the past.

10 Settle negotiations in the health sector and offer proper/better terms and conditions for all doctors, nurses, and other staff.

12 Most medical malpractice cases are civil matters; we will also establish a NO FAULT COMPENSATION FUND so that affected citizens can receive some relief even outside the courts.

14 Provide opportunities and funding for doctors and nurses to specialize in particular fields.

16 *Revise the Patients' Charter to give patients a greater voice in public health services.*

18 We will also implement data protection systems to back up these electronic medical records safely and securely.



19

Review the entire IT system at all RHAs and procure the latest IT technology and systems [for all RHAs] to mitigate against cyber-attacks and hacking.

20

Conduct an audit of the number and qualifications of the many foreigners working in our health sector while our citizens are jobless at home.

21

Employ local Doctors— ***Increase the number of doctors in the public health system*** to achieve the required complement at all public hospitals and health centers and thus increase the number of doctors to the number of patients.

22

Employ local Nurses - Increasing the number of nurses in the public health system by focusing on training and certification of Nursing Programs and the availability of jobs within our public health sector, thus increasing the number of nurses to the number of patients.

23

Employ local Technicians - Increase the number of cardiovascular, radiographic, and other specialist medical technicians.

24

Focus on decreasing wait times for clinic appointments and surgeries by increasing nursing staff and medical doctors to these facilities or departments to reduce the workload on existing staff.

25

Train Primary Care Doctors—Increasing the number of primary care doctors will decrease non-communicable diseases such as heart disease, hypertension, diabetes, chronic kidney disease, and obesity.

26

Equipment Audit—All diagnostic and radiographic equipment will be audited to determine any deficiencies, with a mandate to equip medical professionals with the necessary equipment.

Dialysis Clinics—Complete the construction, equipping, and operationalization of Dialysis Clinics at all major Hospitals, with the relevant staff, to enable 24-hour dialysis. Thus, the state's bill to the External Patient Program would be reduced by at least 100 million per year. Only emergency dialysis cases to private providers would be paid for.

28

Build Cath Labs—

27 Complete the construction, equipping, and operationalization of Catheterization Laboratories at all major Hospitals. This would include the San Fernando General Hospital, the Arima Hospital, and the Sangre Grande Hospital. The Scarborough Hospital has a Catheterization Lab, but there is no attending Interventional Cardiologist. This would enable cardiac stenting on a 24-hour basis within minutes of arrival at the Hospital. ENABLING A NATIONWIDE 90-MINUTE POLICY OF HEART ATTACK TO STENT.

29

Ambulance Service—***The ambulance Service will be expanded*** to rural areas in Central and South Trinidad, creating a central and southern hub for cleaning and re-outfitting.



30

National Laboratory Centre—

This state-of-the-art laboratory adjacent to the Couva Hospital and outfitted with the equipment and staff to enable the quickest turnover in testing.

31

National Cardiac Centre - A state-of-the-art cardiology centre adjacent to the Couva Hospital, equipped with 2 Operating Theatres, 1 ICU, 1 CCU, and a Cath Lab to allow bypass surgeries to be done. This would significantly reduce the By-Pass backlog. Patients currently have to wait at least 12 to 18 months to wait for urgent bypass surgery.

Strategic partnerships with International Health Educators for Internal Medicine, Cardiology, and Nephrology.

32

33

CDAP—Review and update CDAP, streamlining medication and increasing service to rural communities. Newer drugs that are very effective in hypertension and diabetic treatment will be included on the list.

34

Childhood Obesity—Legislation for Front-of-Package Warning Labeling to be implemented on retail food products will warn consumers of high sugar, high sodium, and high-fat items. This will intensify the existing awareness programs for combating Childhood Obesity and expand their reach.

Implement a modern prenatal, maternal, baby, and early childhood care strategy.

35

36 Expanding access to immunization.

37



We will implement a multipronged strategy to deal with reproductive issues and empower women to seek good health during pregnancy.

38

Maternal and Child Health Policy and Standard Operating Procedures for Obstetrics and Midwifery will be updated and implemented.

39

Antenatal and postnatal care services will be improved by purchasing additional equipment needed to track the health of mothers-to-be and their babies.

40

Reintroduction of ***the Baby Grant.***

41

An emergency response plan will be developed to cover all possible medical crises ranging from natural hazards and oil spills to infectious diseases.

42

The Ministry of Health will make an inter-ministerial arrangement with the Ministry of Housing and Urban Development and the Ministry of Planning, Economic Affairs and Development to address the effects of climate change on human health.

43

We will initiate a **national awareness** campaign on mental health.

44

Public-private partnerships will be formed to widen the Ministry of Health's reach in mental health promotion. Some persons desperately need mental health help but don't know it.

45

We will formalize the draft **National Comprehensive Mental Health Implementation Plan**.

Mental health services will be integrated into all routine health service delivery systems.

46

47

We will increase the number of trained staff at the Ministry of Health Research Unit so that timely health research can be accomplished and data can be provided for prompt decisionmaking.

48

Formulate a Healthcare Financing Policy, including introducing and implementing a comprehensive National Health Insurance System, and create mechanisms for sustainable financing.

The Ministry of Health will collaborate with the Ministry of Education, Tertiary Education and Skills Training, and research institutions focused on the health sector to develop a comprehensive plan for Trinidad and Tobago's health wellness and preventative medicine.

51

Commit to fully refurbishing and adequately resourcing the Ministry of Health's **INSECT VECTOR CONTROL DIVISION**.

49

50

Implement a Health Information Management System (HIMS)

52

Implement Electronic Health Record (EHR): One Patient, One Record



HOUSING

**Experience
& political
vision.**



Addressing the Housing Crisis.

Making Home Ownership Attainable.

In Trinidad and Tobago, high property prices & limited financing make home ownership difficult. The UNC aims to transform this by providing affordable housing as a foundation for stable communities & economic growth.

Accelerating Housing Development.

The UNC will launch an ambitious plan to build **20,000 affordable homes in two years** through public-private partnerships & innovative building technologies to ensure rapid & efficient construction.

**Experience
& political
vision.**



Financial Support & Land Access

Empowering First-Time Buyers.

A First-Time Homeowners Grant will offer financial assistance & low-interest loans to young families, reducing barriers to purchasing their first home & promoting fair lending practices.

Reintroducing Land for the Landless.

By reviving and expanding this program, the UNC will provide affordable land plots & subsidized infrastructure, enabling individuals to build homes & ensuring equitable land allocation.

**Experience
& political
vision.**



Innovative Housing Solutions

Supporting Vulnerable Groups.

Through the Foundation for Life Programme, the UNC will offer special financing & self-help initiatives, including rental-to-own options, to support low-income families, single mothers, & the elderly.

Creative & Sustainable Developments.

New approaches such as micro housing, smart developments, and Community Land Trusts will expand housing options, incorporating energy-efficient designs and ensuring long-term affordability.

**Experience
& political
vision.**



**The UNC is committed to
making homeownership
a reality for everyone,
fostering stability &
prosperity for Trinidad &
Tobago's future**



REGENERATIVE ECONOMY

CREATING A REGENERATIVE ECONOMY FOR TRINIDAD AND TOBAGO

The next United National Congress (UNC) government will spearhead the creation of a Regenerative Economy, transforming Trinidad and Tobago's waste management system into a resource recovery and energy production sector.



MODERNIZE WASTE MANAGEMENT

Upgrade waste collection systems to ensure efficient and timely removal of waste from communities.

Phase out open-air dumping and invest in sanitary landfill solutions to prevent pollution and health hazards.

Enhance recycling programs and encourage public-private partnerships to support sustainable waste management.

DRIVE ECONOMIC GROWTH & JOB CREATION

Establish manufacturing hubs that utilize recycled materials for new products, fostering industrial expansion.

Create thousands of high-quality jobs in waste management, energy production, and advanced manufacturing.

Offer tax incentives and grants to encourage businesses to invest in green energy and regenerative economy initiatives.

Support

Support Community & Public Health

Reduce airborne toxins caused by open burning of waste, improving air quality and reducing respiratory illnesses.

Minimize contaminated water sources by eliminating improper waste disposal that affects groundwater and marine life.

Provide formal employment opportunities to waste pickers and informal waste collectors, improving their working conditions and earnings.



EXPECTED BENEFITS

Solar Power Expansion

- Increase in solar panel installations across Trinidad and Tobago.
- **Impact:** Reduction in carbon emissions, cleaner energy sources.



Clean Beach Campaigns

- Volunteers organizing coastal cleanups to protect marine life.
- **Goals:** Reduce plastic pollution, promote tourism, and restore natural beauty.



Tree Planting Initiatives

- Community-led tree planting programs to combat deforestation.
- **Benefits:** Improved air quality, biodiversity conservation, and climate regulation.



Economic Growth



Waste Management



Innovation & Industrial Development



Improved Quality Of Life





Sports Development

TRANSFORMING TRINIDAD AND TOBAGO INTO A POWERHOUSE OF ATHLETIC ACHIEVEMENT

Join us in building a future where every citizen can live a life in sport, strive for excellence, and celebrate the power of teamwork and national pride.



Understanding the UNC Rebuilding

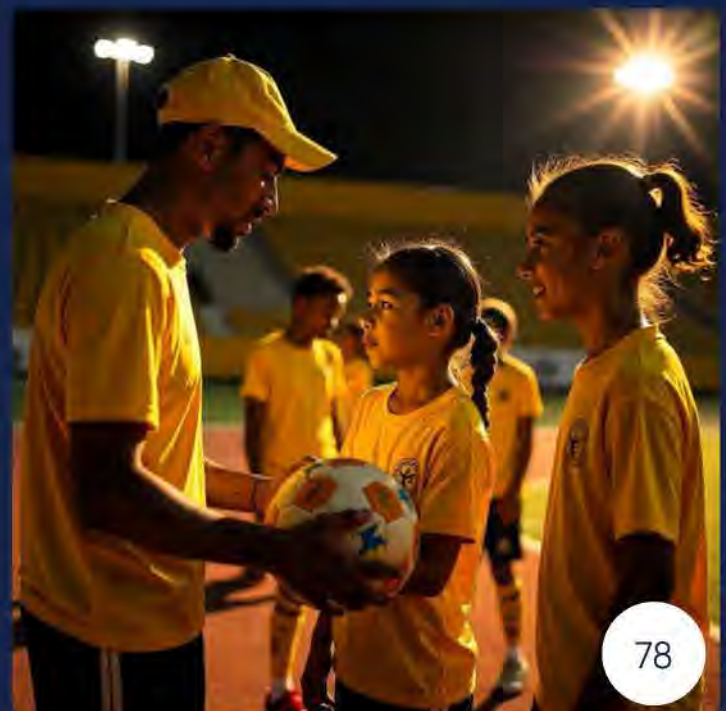
Rebuilding A National Movement Of Excellence, Participation, And Pride In Sports

The United National Congress (UNC) recognizes that sports are an essential pillar for national unity, youth development, and economic growth. With sports playing a crucial role in building community cohesion, fostering healthy lifestyles, and promoting social engagement, the UNC is committed to making sports accessible to every citizen. After years of neglect under previous administrations, the UNC aims to reinvest in sports infrastructure, talent development, and grassroots programs to ensure that every citizen has the opportunity to excel in their sport. This commitment will reignite the spirit of pride, participation, and excellence in Trinidad and Tobago's sporting culture.

Transforming Sports

Transforming Sports Through Key Initiatives

The UNC's policy focuses on revitalizing the sports sector with several key initiatives aimed at improving access to sports, developing talent, and promoting healthy lifestyles. From providing grants to local clubs and schools to ensuring that public sports facilities are accessible and safe, these initiatives will lay the foundation for long-term sporting excellence. The National Youth Sports & Fitness Initiative will help engage the youth through free or low-cost programs, while the Elite Athlete Development Program will provide top athletes with scholarships and international exposure. The Physical Education in Schools initiative ensures that sports become a core part of every child's education, creating opportunities for careers and athletic success.





Building the Ecosystem

Building The Ecosystem

The United National Congress (UNC) recognizes that sports are an essential pillar for national unity, youth development, and economic growth. With sports playing a crucial role in building community cohesion, fostering healthy lifestyles, and promoting social engagement, the UNC is committed to making sports accessible to every citizen. After years of neglect under previous administrations, the UNC aims to reinvest in sports infrastructure, talent development, and grassroots programs to ensure that every citizen has the opportunity to excel in their sport. This commitment will reignite the spirit of pride, participation, and excellence in Trinidad and Tobago's sporting culture.

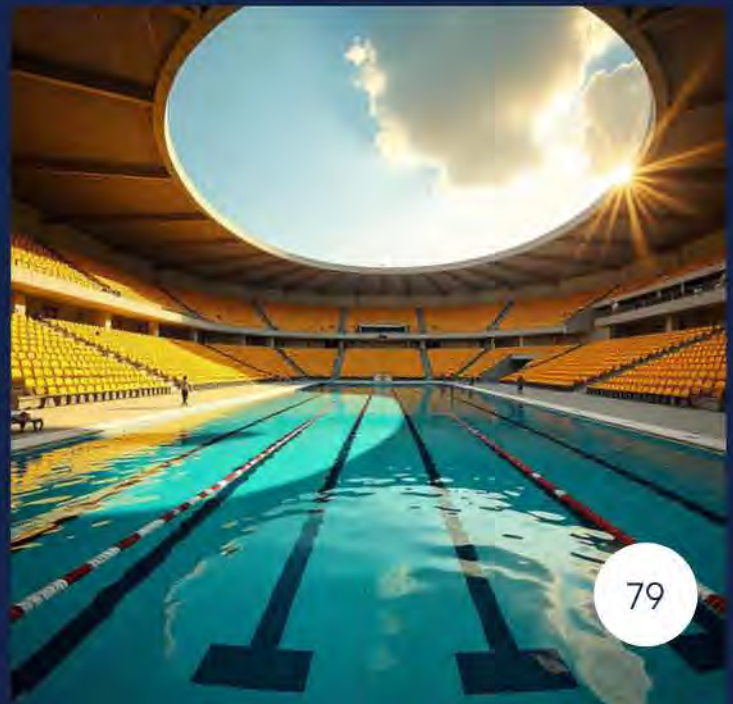
RESTORING PRIDE AND EXCELLENCE IN TRINIDAD AND TOBAGO'S SPORTS

Through these comprehensive initiatives, the UNC will restore pride, participation, and performance in sports throughout Trinidad and Tobago. From grassroots development to elite international competition, the UNC is committed to making the country a powerhouse of athletic achievement. By fostering community involvement, enhancing infrastructure, and creating sustainable programs, Trinidad and Tobago will lead the way in sports, offering opportunities for all citizens to engage in sports as a source of personal and national pride.

Sport as Industry

Transforming Sport Into A Viable Economic Sector

The UNC aims to make sports a thriving economic sector by developing a National Sport Policy that includes merit-based rewards and incentives. By enhancing regional tournaments and promoting sports tourism, Trinidad and Tobago will attract global attention and investment. The country will also promote careers in sports medicine, coaching, management, and physiotherapy, while incentivizing research and development in sports science and technology. The Ministry of Trade will work alongside national sports bodies to ensure athletes can benefit from international trade agreements, boosting the economic potential of the sports industry.





Sporting Infrastructure

Building World-Class Sports Infrastructure

The UNC is committed to rebuilding and maintaining the sporting infrastructure needed to foster talent and attract international teams. This includes building state-of-the-art academies, training centers, and ensuring top-tier facilities like swimming pools and athletics tracks are available for both local and international use. Furthermore, the UNC plans to provide professional training for coaches and managers across all disciplines. These investments will create a competitive environment, support national sporting organizations (NSOs), and ensure the proper management of sporting events at all levels.

A New National Sports Commission

Establishing A National Sports Commission For Accountability And Progress

To ensure effective implementation of the sports policy, the UNC will establish a National Sports Commission. This commission will advise the government on all matters related to sport and recreation, coordinate efforts with educational institutions, and manage the National Sports Fund to finance development at all levels. Additionally, the commission will ensure clear communication and effective relationships between the Ministry of Sport, the Sports Company of Trinidad and Tobago, and other stakeholders involved in the sporting sector.



**Experience
& political
vision.**



Vision for a Sporting Renaissance

Transforming National Unity Through Sport.

The UNC envisions sport as a powerful tool for national unity and youth development. By investing in facilities & talent, we will harness the full potential of sport for all citizens & strengthen communities..

Revitalizing Sports Infrastructure.

With an investment of **TT\$500 million over five years**, 100+ facilities will be upgraded, converting secondary school grounds into modern sports complexes & creating regional high-performance training centers across Trinidad & Tobago.

**Experience
& political
vision.**



Youth Development & Athlete Support

Supporting Future Champions.

Annually investing TT\$100 million will expand the **Elite Athlete Assistance Programme** & create the **National Youth Sport Academy**, providing scholarships, training, and nutrition support to young athletes, helping them excel.

Reinvigorating Grassroots Participation.

Investing TT\$200 million over five years will ensure mandatory physical education in schools, revive national inter-school leagues, & introduce community programs that engage youth with free coaching & mentorship from national athletes.

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& political
vision.**



Economic Opportunity & Inclusion

Sports as an Economic Driver.

By promoting a sport tourism strategy & supporting 500+ jobs in the sector, the UNC aims to establish **Trinidad & Tobago as the sporting capital of the Caribbean** while enhancing local economies through sport-related initiatives.

Promoting Equity & Inclusion.

The UNC champions gender equity in sport, ensuring **equal funding for women's programs & accessibility for differently-abled athletes.** Community oversight will ensure transparency & effective use of public sports funding.

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A UNC-led government is committed to rebuilding a thriving sports culture, driving national pride & unity while preparing Trinidad & Tobago to shine on the world stage.



TOURISM GROWTH

TOURISM DEVELOPMENT: DIVERSIFYING OUR ECONOMY, CELEBRATING OUR CULTURE



Commitment

Our Commitment

The United National Congress (UNC) views Trinidad and Tobago's Tourism Sector as a dynamic engine for national development. Tourism is more than leisure—it is a catalyst for sustainable employment, international engagement, and cultural pride. Our country's rich diversity in people, landscapes, and culture offers immense potential. The UNC is committed to unlocking that potential through innovation, investment, and inclusive growth.

Diversity

Capitalising On Our Diversity

Carnival, cultural diversity, eco-landscapes, pristine coastlines, and festivals will anchor a thriving year-round tourism industry.

Develop local tourism centres across rural Trinidad to encourage rural industrialisation.

Set national tourism targets and incentivise achievements.

Collaborate with the Tobago House of Assembly and the Tobago tourism sector to ensure sustainable, coordinated development.



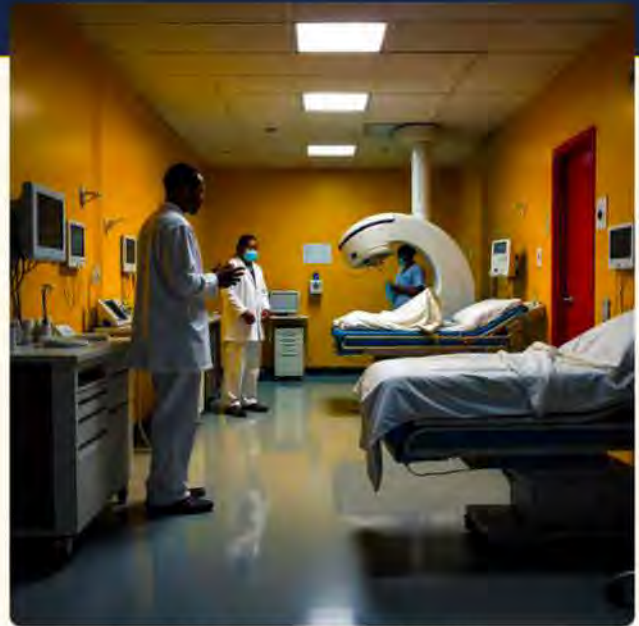


REVITALIZE SPORTING INFRASTRUCTURE FOR SPORTS TOURISM

Restore and market world-class facilities like the National Aquatic Centre, Cycling Velodrome, and National Stadium.

Host regional and international events to attract athletes, teams, and fans.

Position Trinidad and Tobago as a premier sports training and competition destination.



DEVELOP MEDICAL TOURISM

Leverage our healthcare revitalization strategy to attract international patients.

Expand services at the Children's Hospital and introduce country-wide cancer screening and dialysis facilities.

MEDICAL TOURISM HOSPITAL INITIATIVE

Establish a state-of-the-art, public-private medical tourism hospital in collaboration with universities and global health institutions. Specialise in elective surgeries and recovery services at globally competitive rates. Ensure the facility uplifts performance standards across the health sector. Distinct from public hospitals and focused on attracting an international clientele.

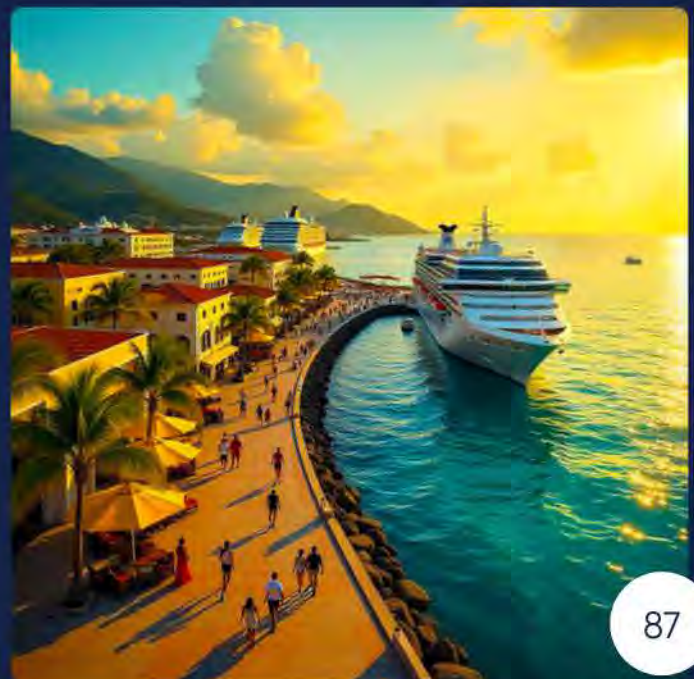
International Cruise

Create An International Cruise Ship Marina

Construct a cruise/marina complex in Plymouth, Tobago.

Include fuel bunkering, shopping, entertainment, and local brand promotion.

Designate Tobago as a duty-free port to stimulate retail and service entrepreneurship.





Tourism

Establish A Carnival City For Year-Round Cultural Tourism

Build a vibrant Carnival City to host:

- ✓ Mas band headquarters and design hubs
- ✓ Calypso tents and performance venues
- ✓ A Carnival Museum Soca-themed nightlife and entertainment district

Enable year-round revenue for cultural entrepreneurs and solidify Trinidad and Tobago as the home of Carnival.

OUR GOAL – STRENGTHENING THE ECONOMY

The UNC plans to significantly increase tourism's GDP contribution by diversifying offerings, fostering public-private collaboration, and investing in targeted infrastructure. A global marketing and branding campaign will enhance international visibility. This strategy aims to create jobs, celebrate national identity, and strengthen Trinidad and Tobago's global connections.

JOIN THE MOVEMENT



TRANSPORT

**Experience
& political
vision.**



Electrifying Public Transport.

Public-Private Partnership: No Government Investment.

The UNC's plan involves a partnership where private investors fund the electric bus fleet & operations, eliminating the need for government expenditure while ensuring efficient & modern public transport services.

Cost & Environmental Benefits.

Electric buses offer a **40% savings in Total Cost of Ownership** compared to diesel, allowing for better services without fare increases. This transition will cut pollution and contribute to cleaner air & a healthier environment.

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vision.**



Smart & Efficient Systems

AI-Driven Traffic Management.

Utilizing AI technology will optimize bus routes in real-time, reducing congestion & improving travel times, resulting in an efficient system with minimal passenger wait times.

Seamless Cashless Payments.

Introducing a prepaid card and digital payment systems will eliminate cash use, increase transaction efficiency, & reduce fare fraud, providing passengers a more convenient transit

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vision.**



Workforce & Regulation

Staff Protection & Empowerment.

Staff Protection & Empowerment.

The plan ensures job security for current unionized staff with opportunities for stock ownership in PTSC, promoting job stability & employee involvement in the corporation's

Regulation and Service Quality.

A Transport Regulatory Authority will monitor operations, setting performance benchmarks to ensure safety, efficiency, & high service standards, along with periodic service & satisfaction reviews.

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This bold shift to electric mobility under a UNC government will lead to a sustainable, efficient, & forward-thinking public transport system, benefiting commuters & the environment alike.



YOUTH DEVELOPMENT

**Youth
Development:**
Empowering a
Future-Fit
Generation with
Skills, Purpose,
and Opportunity



THE UNC MINIFESTO ON
YOUTH DEVELOPMENT

OUR VISION: A NEW DEAL FOR YOUTH

The United National Congress (UNC) believes that **our youth are not a problem to manage—they are the solution to unleash.** In the face of AI-driven disruption, rising violence, and a national leadership void, we will create a country where **every young person can learn, lead, earn, and thrive.**

GEN-FORWARD

Through a comprehensive framework called **GEN-FORWARD**, the UNC will deliver bold, systemic reforms to empower young people across all regions, all communities, and all backgrounds. We are not just promising change—we are building **a movement of transformation, dignity, and direction** for the next generation.

The Current Crisis: A Generation at Risk

- School-to-work transitions are failing.
- Youth unemployment remains high.
- Skills training is outdated or inaccessible.
- Crime is rising—fueled by unattached, unsupported youth.
- Mental health needs are ignored.
- Leadership pathways are broken.

When a young man says, *“Bandit is a real job,”* we are not just facing a crime problem—we are facing a **crisis of dignity and opportunity.**

GEN-FORWARD: OUR NATIONAL YOUTH TRANSFORMATION PLAN

The UNC's youth policy is built on five interlocking pillars and a series of immediate and long-term initiatives:

1 REIMAGINING EDUCATION FOR THE AGE OF AI

- **AI-Powered Classrooms:** Introduce adaptive learning tech to personalize education.
- **Curriculum Reform:** Project-based, interdisciplinary, and values-driven learning.
- **Future Skills Core:** Include financial literacy, digital entrepreneurship, emotional intelligence, and sustainability.
- **Tech Labs in Schools:** Robotics, coding, creative media, biotech.
- **Centre for Future Skills:** A national institute to train youth and educators in AI, digital fluency, and 21st-century skills.
- **Caribbean Digital Learning Exchange:** Access to international certifications and online courses.

2 MENTAL HEALTH, VALUES & EMOTIONAL RESILIENCE

- **Youth Mental Health Support Corps:** Trained counselors in every secondary school.
- **Master Mind T&T Platform:** 24/7 anonymous support powered by AI and real-time human counseling.
- **Life Design Curriculum:** Teaches identity, purpose, resilience, and future planning.
- **Youth Wellness Centres:** Dedicated mental health facilities for youth in high-risk areas.

3 JOBS, SKILLS, & ENTERPRISE

- **Youth Guarantee:** Every person under 25 offered a job, training, or internship within 6 months of leaving school.
- **National Skills & Innovation Academy:** A rebranded MIC/YTEPP offering short-term, modular, industry-ready training.
- **Future Jobs Corps:** Paid work experiences in the green economy, digital economy, and creative industries.
- **Start-Up Grants:** Up to \$50,000 for youth-led businesses.
- **Youth Venture Fund:** Match public and private investment in agri-tech, fintech, and clean energy.
- **Career Acceleration Placements:** Industry partnerships for graduate and OJT absorption.
- **Digital Youth Passport:** A verified skills and experience tracker to connect youth with jobs and education.

4 YOUTH HOUSING & INDEPENDENCE

- **Keys for Growth Programme:** Rent-to-own housing for working youth under 30.
- **Micro-Mortgage Access:** With matched savings schemes and financial coaching.
- **Youth Quota:** All new public housing developments must allocate a percentage for qualified youth applicants.

5 LEADERSHIP, PARTICIPATION & INNOVATION

- **National Youth Cabinet:** Direct involvement in policymaking across ministries.
- **Youth Senate Advisory Council:** Formal legislative input from youth.
- **Youth Ambassadorships:** Placement in regional institutions and think tanks.
- **Youth Hubs & Innovation Zones:** Community-based creative and tech spaces across T&T.
- **Youth Boards:** Formalize youth-led governance of sports, climate, and culture projects.

FOCUSED INTERVENTIONS FOR AT-RISK YOUTH

“Gangs Out, Opportunities In” Programme

- Expand violence interruption and mediation teams.
- Rehabilitate ex-offenders as mentors.
- Create school re-entry and skill-to-work bridges for dropouts.

Youth Employment Initiative (YEI)

- Create thousands of jobs for youth in agriculture, digital work, elder care, and the arts—especially in underserved communities.

Youth Employment Initiative (YEI)

- Launch a voluntary 1-year paid service program for 18–25-year-olds in social and environmental development, with a stipend and career benefits.

IMMEDIATE ACTIONS: THE FIRST 120 DAYS

- Career Acceleration Program with private sector absorption quotas.
- Revamped OJT Placements linked to industries with mentorship built-in.
- Youth Hiring Quotas in Ministries through a fair, transparent process.
- Launch of the GEN-FORWARD Secretariat to oversee policy implementation.

FIVE-YEAR ROADMAP: NATIONAL YOUTH DEVELOPMENT PLAN

Initiative	Year 1-2	Years 3-5
Youth Housing	Design, acquire, subsidize	Finance partnerships, expand access
Mental Health Infrastructure	Launch centers, hire counselors	Integrate into school curriculum
Youth Governance	Establish advisory bodies	Launch full Youth Cabinet and Senate
Police Youth Club Expansion	Increase support and staffing	Link to innovation and job pipelines

A statement on Youth Development

Youth Development: Reclaiming a Generation, Restoring Hope

OUR COMMITMENT

The United National Congress (UNC) recognizes that the future of Trinidad and Tobago lies in the potential of our young people. Yet, under successive PNM administrations, that potential has been systematically squandered. Our youth have been neglected, underprepared, and left without opportunity or direction—pushed instead toward lives of despair and, increasingly, crime.

The UNC will rebuild the broken foundation of youth development. We will invest in programmes, policies, and pathways that equip our youth with skills, values, and hope. We will confront the root causes of youth disenfranchisement and deliver a framework that uplifts every young person in this country—no matter their background.

The Current Crisis

Trinidad and Tobago faces a youth emergency:

- Skills training programmes have collapsed or become irrelevant to the modern economy.
- Graduates leave school or university with no job prospects, disillusioned and directionless.
- Values and attitudes have eroded, replaced by a survivalist culture of instant gratification.
- Gangs have become the most accessible path to income and identity for too many.
- Criminal activity has exploded—and it is not the elderly breaking into homes or trafficking guns; it is our unattached, unsupported, and untrained youth.

The PNM government has abandoned an entire generation. The UNC will not.

Key Policy Initiatives

1. National Youth Empowerment & Transformation Plan

- **Goal:** Create a unified strategy across ministries for youth development.
- **Action:** Establish a cross-sector Youth Cabinet and implement a five-pillar plan: Education, Employment, Engagement, Entrepreneurship, and Empowerment.
- **Impact:** Provides a national roadmap for supporting youth holistically.

2. Youth Skills & Career Training Corps

- **Goal:** Deliver real, market-driven training for youth not in school, work, or training (NEET).

- **Action:** Expand and modernize technical/vocational centres, introduce mobile training units, and forge partnerships with private sector employers.
- **Impact:** Reduces idle time, builds self-worth, and gives youth a clear pathway to independence.

3. Paid Apprenticeship & Internship Guarantee

- **Goal:** Bridge the gap between graduation and employment.
- **Action:** Guarantee a paid internship or apprenticeship to every secondary and tertiary graduate within six months of graduation through partnerships with businesses, NGOs, and state agencies.
- **Impact:** Reduces youth unemployment and provides workplace experience that employers demand.

4. National Life Skills & Values Programme

- **Goal:** Instill discipline, respect, civic responsibility, and emotional resilience in youth.
- **Action:** Launch a national "Life Ready" curriculum in schools and community centres. Topics will include conflict resolution, teamwork, emotional intelligence, patriotism, and career planning.
- **Impact:** Fills the gap in emotional and social education that leads too many youth into gangs.

5. National Youth Employment Initiative (YEI)

- **Goal:** Create thousands of entry-level and part-time jobs targeted at 16–30 year olds.
- **Action:** Partner with SMEs, local governments, and NGOs to provide work opportunities in agriculture, digital services, environmental cleanup, elder care, and creative industries.
- **Impact:** Keeps youth productive, lowers unemployment, and reduces the economic lure of criminality.

6. Gangs Out, Opportunities In – Violence Disruption Programme

- **Goal:** Intervene directly with at-risk youth in high-crime areas.
- **Action:** Expand community-based outreach programmes, mentorships with reformed ex-offenders, conflict mediation teams, and school re-entry pathways.
- **Impact:** Disrupts gang recruitment, creates role models, and saves lives.

7. Youth Zones and Community Innovation Hubs

- **Goal:** Provide safe, creative spaces for youth to learn, collaborate, and thrive.
- **Action:** Retrofit underused community centres into 21st-century youth hubs with access to Wi-Fi, equipment, creative tools, and mentorship.

- **Impact:** Transforms communities into engines of opportunity, not recruitment grounds for gangs.

Strategic Reforms for Youth Empowerment

- **National Youth Service Programme:** A voluntary, paid 1-year service for 18–25 year olds that offers structured work in social, environmental, and public sector projects. Participants receive a stipend and priority access to further education or job placement.
- **Youth Policy Review Commission:** A task force to review and reform all national youth programmes and institutions for relevance and impact.
- **Digital Passport for Youth:** A trackable digital resume that includes certifications, soft skills, work experience, and training—used to connect youth with employers and institutions.

Immediate Actions – First 120 Days

- **Career Acceleration & Graduate Placement Programme:** Partner with key industries to absorb youth into productive employment.
- **OJT Redesign:** Launch updated placements with industry alignment and mentorship frameworks.
- **Youth Quota in Public Sector Hiring:** Mandate every ministry to onboard qualified youth through a fair, transparent process.

Five-Year National Youth Development Plan

Initiative	Year 1–2	Year 3–5
Youth Housing (YHI)	Design, allocate subsidies, acquire land	Launch financing partnerships, expand homeownership
Police Youth Club Expansion	Increase funding & staffing	Build inter-agency partnerships, extend reach
Mental Health Infrastructure	Launch wellness centers & training	Integrate mental health education in schools/universities
Governance Reform	Draft legislative changes	Launch Youth Senate Advisory Council

Transforming the Youth Landscape

We are clear-eyed about the stakes. When a young man says “bandit is a real job,” we are not dealing with a crime problem—we are dealing with a **crisis of opportunity and dignity**.

The UNC will disrupt the pipeline to gangs and replace it with a pathway to growth. We will ensure that a 16-year-old in Enterprise, La Romaine, Laventille, or Mayaro has more to hope for than a gun or a hustle.

We will make being skilled, educated, and employed more rewarding than being feared. And we will give every young person a chance to belong, to contribute, and to lead.

With the UNC, we will create a new national promise: **that no youth will be left behind, and no talent will go undeveloped.**

CONCLUSION:

Reclaiming a Generation, Restoring Hope

The UNC will **replace crime with purpose**, despair with direction, and fear with opportunity.

We will not allow another generation to be lost to gang violence, poverty, or hopelessness.

We will build a nation where being **skilled, employed, and empowered** is more rewarding than being feared. Where youth are not just the future — they are **leaders today**.

**A vote for the UNC is a vote for youth.
A vote for youth is a vote for the future.**



**WHEN UNC WINS
EVERYBODY
WINS!**

#voteunc2025



WORKERS AGENDA

A **UNC**-led
government
aims to **restore
prosperity** to
**working
class.**



THE UNC MINIFESTO ON
WORKERS AGENDA

After nine meetings of intense dialogue with the executive leadership of the Joint Trade Union Movement (JTUM), Oilfield Workers Trade Union (OWTU), Seaman and Waterfront Workers Trade Union (SWWTU), NATUC (National Trade Union Center), and the National Union of Government and Federal Workers (NUGFW), we have created the UNC's Workers' Agenda, which aims to restore prosperity to the working class.



The UNC Workers' Agenda contains critical commitments of the incoming UNC government to holistically enrich, empower, and develop the way of life for our nation's working-class citizens.

The UNC's workers' agenda is built on some core commitments to our nation's workers and trade unions.

1

The UNC rejects the unjust 4% and 5% imposed on all state sector workers and commits to engage in the free and fair collective bargaining process through the office of the CPO.

The UNC is committed to creating **a living wage** to ensure that all workers earn sufficient salaries to support themselves and their families comfortably.

2



3

The UNC is committed to amending the Trinidad and Tobago Revenue Authority Legislation for PSA union Successorship to ensure representation of TTRA workers.

4

The UNC will oppose the proliferation of contract workers in public services, statutory bodies, and state enterprises.

5

The UNC commits to the holistic review and modernization of the Industrial Relations Act (IRA) by the cabinet's Legislative Review Committee (LRC).

6 The UNC will facilitate the recognition of Unions that have applied for recognition status at state companies based on tripartite arrangements and expert advice from the International Labour Organisation (ILO).

The UNC will facilitate the discussion on providing a **contributory pension plan** for daily-rated workers.

8 A UNC government will go beyond re-establishing the National Tripartite Advisory Committee (NTAC) to improve dialogue with labour and ensure that Labour has a representative on state boards, giving labour a strong, sustainable, and effective voice.

9 The UNC will work with all unions to **ensure accessibility to HDC housing** is a priority.

10 A UNC government will act urgently to use the free collective bargaining process and resolve outstanding settlement negotiations.

11 The UNC is committed to preserving the Cost of Living Allowance (COLA) for workers where it presently exists based on the collective bargaining process.

12 The UNC will commit to an **improved health plan** for all public sector workers.

A UNC government will strengthen the Praedial Larceny Unit through proper funding, policy, and legislative support.

13

Through robust incentives and support for Farmers, a UNC government will reduce the food import bill.

14 A UNC Government is committed to Land Tenure for farmers to boost our Agricultural sector, rural community development and employment.

The UNC will strengthen the role of all agricultural agencies within the public sector to **support farmers** in their local, regional and international commercial activity.

15

The UNC will work to **modernize all labour legislation.**

16

18 THE UNC will move to increase protections for domestic workers who are often exploited.

17

19 The UNC will act to eliminate taxes on retirement benefits and private pensions.

20

The UNC will **reopen the Petrotrin Refinery.**

Make your Future - Leader for New Generation



“Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others”

Step forward with a leader who envisions a brighter future for the new generation. Together, let's build a society driven by progress, innovation, and youth empowerment.



**WHEN  WINS
EVERYBODY
WINS!**